

**INJECTOPLAST PRIVATE LIMITED**  
**CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

**PREAMBLE:**

The concept of Corporate Social Responsibility has gained prominence from all avenues with the passing of Companies Act, 2013. Organizations have realized that Government alone will not be able to get success in its endeavor to uplift the downtrodden of Society. With the rapidly changing corporate environment, Injectoplast Private Limited (hereinafter referred as "IPL" or the "Company") has adopted CSR as a strategic tool for sustainable growth.

**OBJECTIVE:**

The main objective of CSR policy is to lay down guidelines for the company to make CSR a key business process for sustainable development of the Society. It aims at supplementing the role of the government in enhancing welfare measures of the society. The poor and needy section of the society would be covered by the activities proposed to be undertaken by the company in its CSR policy as given in schedule VII to the Companies Act, 2013.

**SCOPE:**

The CSR Committee formed by the Company in its meeting decided to carry out following activities as enumerated in Schedule VII viz.:

1. Promotion of Education - Setting-up, running and /or Support to Technical/Vocational Institutions for generating employment opportunities for economically weaker sections of the Society.
2. Grant of donation or financial assistance to reputed NGOs involved in upliftment of the standard of the society.
3. Environmental sustainability and Sanitation
4. Other Activities as may be decided by the CSR Committee in consultation with the Board of Directors from time to time.

**IMPLEMENTATION:**

Project activities identified under CSR are to be implemented either by the company or Specialized Agencies which could be made to work singly or in tandem with registered trust or registered society or other agencies or by NGOs having an established track record of three years in undertaking similar programs or projects. CSR Projects can be taken up anywhere across India but areas near IPL Offices/ manufacturing locations will be given preference.

**EXPENDITURE TO BE INCURRED ON CSR ACTIVITIES:**

The company would attempt to spend atleast 2% of the average net-profits made during the three immediately preceding financial years on activities to be pursued as per its CSR policy. The computation of average net profits will be carried in accordance with the provisions of Section 198 of the Companies Act, 2013.

**MONITORING:**

The CSR Committee, formed by Board of Directors of IPL would monitor and review the implementation of CSR activities and submit its report to the Board of Directors along with its recommendations, if any.

**REFLECTION OF CSR ACTIVITIES:**

Annual audit of all activities undertaken by the company would be done by auditors of the company. The CSR activities will be reflected in the Annual Report and Accounts of IPL under CSR.

**USE OF SURPLUS:**

The surplus arising out of the CSR projects or activities shall not form part of the business profit of the company.